**Timothy Quigley**

**Assistant Professor  
University of Georgia, Terry College of Business**

**EDUCATION**

Pennsylvania State University, B.S., M.B.A., and Pd.D.

**Bio:**

Tim’s research is focused on CEO’s, other top executives, and managerial discretion or how and when CEOs and other top executives impact organizational outcomes, the causes and outcomes of CEO succession, and how these have changed over the course of time. Tim has publications related to these topics appearing in Strategic Management Journal and in the Best Paper Proceedings of the Academy of Management Meetings. His current work is focused on issues such as the performance impact of overpaying CEOs, the performance impact of CEO distraction during mergers and acquisitions, and the ways in which CEOs impact CSR behavior in their firms.

Tim received his Ph.D. in Strategic Management from The Smeal College of Business at Penn State University. Prior to pursuing his Ph.D., Tim spent three years as Director of Admissions for the Penn State Smeal College of Business Executive MBA program, and several years on the management team of an internet consulting firm in Philadelphia.

In the past Tim was a competitive cyclist and member of the US National Cycling Team for a number of years. While his competitive days are behind him, he still enjoys cycling, runs the occasional recreational 5k or half-marathon, is an avid woodworker and gardener, a licensed private pilot, and takes great pleasure in keeping his 1986 Chevy Pickup Truck on the road.

# **Research Interests:**

# CEOs and top managers

# Managerial discretion

# Evolution of the CEO position over time

# CEO succession

# CEOs and sustainability