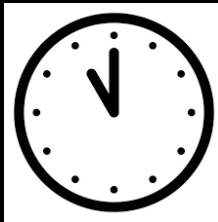


A novel of females in
Germany 



1 h and 17 min
per day more
unpaid (e.g.,
household) work
for females
(2022)¹⁴

Women's day 2024

In 2023 in Germany the average gross earnings of **men** were **25.30 €/h**. **Women** earned **20.84**, which is **4.46 €/h** less than men. The average gross hourly earnings of women were 18 % lower than those of men.⁵



49% new born
females and **51%**
new born males in
Germany in 2022¹

With **16 months**

95
words
Females

25
words
Males

**Females have superior
verbal performance**
*women have an advantage not only
for the first language acquisition, but
also for the acquisition of a foreign
language²*

School

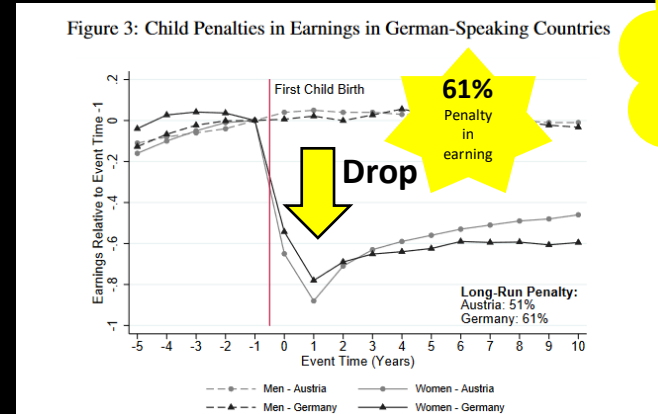
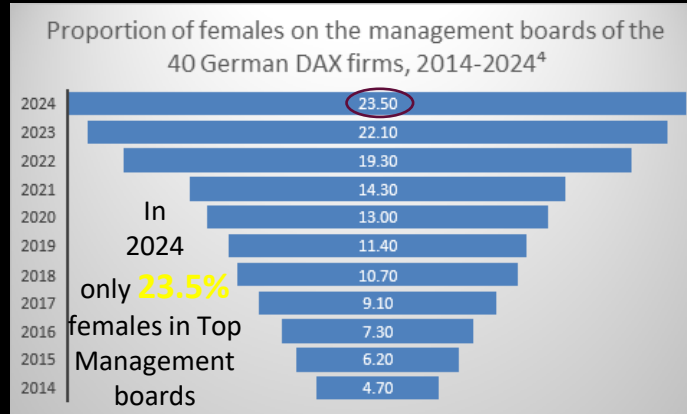
56%¹²

Women (50% men) had a **high
school diploma** or the entrance
qualification for universities of
applied sciences (2018)

Female Empty Boards

AND

Motherhood Penalty



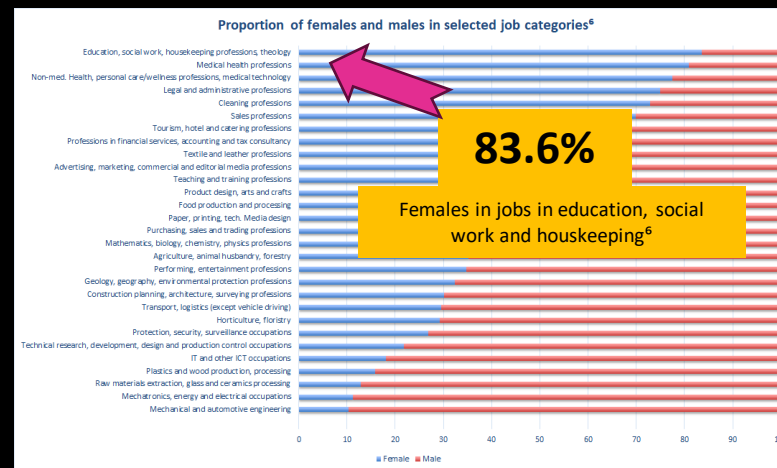
Mothers experience a
long-term earning **drop**
by **61%** compared to
men who become fathers
and compared to women
who do not have children
– given the same starting
salary.¹³

„Despite a positive
trend: Only **20.7%**
of all start-ups are
founded by
women.”¹⁶

On average, women
retire in Germany
with only **74%** of
the assets of their
male colleagues¹⁰



<https://pixabay.com/images/search/money%20back%20up/>



“In 2023, new ventures solely
founded by females garnered just
1.8%
of the total venture capital invested
in venture-backed startups in
Europe.”¹⁵
BUT

“**Female** founders **enjoy advantages**
compared to their male counterparts in
equity crowdfunding: Teams with women
increase the interests of crowdinvestors in
campaigns, raise higher amounts of capital
and attract more funders.”¹⁶

On average women
in Germany live

5

years longer than
men (83,2 years life
expectancy for
women and 78,3
years for men)¹¹